

**REMARKS/ARGUMENTS**

In view of the amendments and remarks herein, favorable reconsideration and allowance of this application are respectfully requested. By this Amendment, claim 1 has been amended. Claims 1-12 are pending for further examination.

Claims 1-12 stand rejected under 35 U.S.C. §103(a) as being unpatentable over Ulruch (U.S. Pat. 6,895,438) in view of Olah et al. (U.S. Pat. 6,446,119). Applicant submits that the applied references, alone or in combination, does not teach or suggest all elements of the claimed combination.

The Office Action admits that Ulruch fails to teach or suggest that computer generated reports contain all supervised employees, and introduces Olah to compensate for this deficiency. According to the Office Action, Olah teaches the employer requesting the reports to be run on one or all employees in an organization. Claim 1 has been amended, however, to recite “providing the electronic summary reports to a first employee in response to a request for the first employee’s information from the first employee, wherein the summary reports include information on the first employee as well as all other employees working under the first employee in the company organizational structure.” Thus, whether or not Olah teaches the previously claimed combination, claim 1 now claims that an employee, who requests his or her own information, will also be returned all the information of the people working under that employee. This feature is not taught or suggested by any of the prior art of record.

For at least this reason, Applicant submits that claim 1 is allowable over the prior art of record. Claims 2-12 should be allowable based at least on their dependency from allowable claim 1.

MCFARLANE  
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In view of the foregoing remarks, Applicant believes that all of the pending claims are in condition for allowance. Thus, withdrawal of the rejection and passage of this case to issuance are earnestly solicited.

Should the Examiner have any questions, or deem that any further issues need to be addressed prior to allowance, the Examiner is invited to call the undersigned attorney at the phone number below.

Respectfully submitted,

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